



Join Our Growing Home Inspection Team as Certified Home Inspector in West Michigan

If you are a certified home inspector (InterNACH, ASHI, ICA, etc.) and are ready to join a growing inspection team, this is a great opportunity for you. Inspectors on our team earn \$70-90k annually and enjoy a consistently full schedule. All insurance, marketing, tools and admin costs are covered by the company so you can focus on doing what you do best - inspecting!

Grand Home Inspection is a family-owned business based in Grand Rapids and well known throughout West Michigan and Metro Detroit. We are trusted by thousands of home buyers annually and referred by many of Michigan's top realtors.

We're experiencing significant growth, based on our thoughtful business strategy and approach to service:

- **We offer 5-star service to all clients** and, in doing so, have become the #1 Google rated inspection team in West Michigan.
- **We seek to educate and empower home buyers** and their real estate agents to make informed, wise decisions. We tell the accurate story of a property in a calm, professional demeanor to gain the client's confidence and earn the repeat recommendation of our valued real estate agent partners.
- **We have a strong referral network** and a sales/marketing team dedicated to growing our business and keeping our inspection team busy.

As a certified inspector, you will provide thorough inspections on residential real estate to provide an assessment of the home's condition. You will educate and empower home buyers so they can make an informed decision about whether a home they are interested in purchasing is the right fit for them.

We will provide you with the training, tools, equipment and hands-on instruction needed to set you on a path to success; you bring the positive attitude, energy and drive to help others succeed.

What we can offer you:

- Paid time off and paid holidays.
- E & O and general liability insurance.
- Flexible schedule and great work/life balance.
- Admin and marketing support. Our dedicated staff will handle all scheduling, invoicing, marketing and sales so you can focus on staying busy inspecting!
- Support as you seek to build your “Grand Life,” i.e. your personal definition of an idea, fulfilling lifestyle.
- Ongoing career advancement opportunities and training with all associated costs covered.
- We value personal happiness and fulfillment, so we will look for opportunities to help you achieve your personal goals while offering perks and a fun atmosphere.
- Inclusive company culture.
- We provide uniforms, tools, equipment, software.

Certified Home Inspector Requirements:

- NACHI, ASHI, ICA certification
- **Eagerness to coach others:** We’re looking for someone eager to turn their knowledge as an inspector into an opportunity to coach home buyers and provide them with confidence.
- **A desire for personal and professional growth:** The right fit will be eager to receive ongoing training and coaching to develop themselves both as an inspector and individual.
- **Outstanding interpersonal skills:** The ability to read people and respond with the appropriate communication is the number one qualification of a home inspector and leader. We believe that it is not the tools or services that set us apart, it’s our team and the way they conduct themselves.
- **Outstanding written skills:** Our reports are intended to give our clients a thorough and clear assessment of the property. Inspectors need to be able to communicate their findings in writing.
- **Ability to focus and follow instruction:** Our team is required to follow specific standards of operating when performing a home inspection so as to minimize errors or distractions.
- **Ongoing curiosity:** A good inspector is curious about the intricacies of a home and is always looking to expand their knowledge base.
- **Physical fitness:** Our team is required to carry ladders and heavy equipment, climb onto roofs, crawl into small spaces and spend time in unfinished spaces that may be a range of temperatures depending on the season.

- Ability to work on a laptop and smartphone.
- Valid driver's license and clean record.
- High School Diploma or GED
- Eligible to work in the U.S.
- Must be willing to comply with no-smoking policy

Certified Home Inspector Compensation:

- Base hourly rate (determined by years of experience).
- Monthly bonuses based on performances.
- Fuel allowance.

Our Company Culture:

We live by the mantra "Living the Grand Life by Putting People First," which means we're driven to help others enjoy a GRAND life and do it through serving them with honesty, integrity and joy. Customer Service is our #1 priority as it's how we earn reviews, repeat referrals and find meaningful purpose in our work.

Our core values:

- Provide the Grand Experience
- Seek to Build Genuine Connections
- Never Stop Growing
- Fearlessly Fail Forward
- Trust That Done Beats Perfect
- Build Your Grand Life

Interested in joining our team?

Email resume and/or work history to lauren@grandhomeinspection.

Please no phone calls.