



— GRAND —
HOME INSPECTION

Join Our Growing Home Inspection Team

If you have a genuine interest in helping others and have experience in engineering, construction or the building trades OR if you are technically proficient and a quick learner, consider a career in home inspection. Home inspectors on our growing team can earn \$40,000 to \$70,000 per year.

Grand Home Inspection is a family-owned, well-respected residential home inspection company serving the state of Michigan. Based in Grand Rapids, we are established in West Michigan and expanding throughout the state.

As a certified inspector, you will provide thorough inspections on residential real estate to provide an assessment of the home's condition. You will educate and empower home buyers so they can make an informed decision about whether a home they are interested in purchasing is the right fit for them.

We're experiencing significant growth, based on our thoughtful business philosophy and approach to service:

- We are committed to offering a level of service worthy of 5-star reviews from our clients. We seek to ensure our clients are better off for having worked with us.
- We seek to educate and empower home buyers and their real estate agents to make informed, wise decisions. We tell the accurate story of a property in a calm, professional demeanor to gain the client's confidence and earn the repeat recommendation of our valued real estate agent partners.

If you are an excellent communicator, enjoy helping others, are technically proficient in some way, curious about how things are constructed, a quick student and you enjoy variety in your day, we may be a good fit.

We will provide you with the training, tools, equipment and hands-on instruction needed to set you on a path to success; you bring the positive attitude, energy and drive to help others succeed.

What can you do for us?

- Focus and dedication throughout your Initial Training Phase, which may take from 1.5-4 months. This includes an online training course taken in tandem with in-person training.
- After completing your initial coursework, you will continue on-the-job training as an Apprentice Inspector until you can consistently demonstrate your ability to adhere to our standards of practice and business philosophy. This period is 2-4 months, depending on your experience and ability.
- Once you complete training and become a Lead Inspector, you will perform 5-10 inspections per week, ensuring that all customers you interact with view the process as a fulfilling, educational and positive experience.
- You'll be asked to deliver a high-quality report using our smartphone based software.
- Your number one priority will be communicating to a wide range of clients who are in the process of making a significant decision. You will be asked to deliver your findings in an unbiased, calm, professional way. Your goal will be to empower your clients to make an informed decision by thoughtfully educating them.

What we can offer you:

- We will provide you 2-4 months of training and will cover all associated costs.
- We provide uniforms, tools, equipment, software.
- We handle all marketing and administrative work involved with booking home inspections.
- We value personal happiness and fulfillment, so we will look for opportunities to help you achieve your personal goals while offering perks and a fun atmosphere.
- A family-centric focus and inclusive company culture

Who can apply?

If you have the following skills, we may be a good fit:

- **Outstanding interpersonal skills:** The ability to read people and respond with the appropriate communication is the number one qualification of a home inspector. We believe that it is not the tools or services that set us apart, it's our team and the way they conduct themselves.
- **Outstanding written skills:** Our reports are intended to give our clients a thorough and clear assessment of the property. Inspectors need to be able to communicate their findings in writing.
- **Ability to focus and follow instruction:** Our team is required to follow specific standards of operating when performing a home inspection so as to minimize errors or distractions.
- **Ongoing curiosity:** A good inspector is curious about the intricacies of a home and is always looking to expand their knowledge base.
- **Physical fitness:** Our team is required to carry ladders and heavy equipment, climb onto roofs, crawl into small spaces and spend time in unfinished spaces that may be a range of temperatures depending on the season.
- Ability to work on a laptop and smartphone.
- Valid driver's license and clean record.
- High School Diploma or GED
- Eligible to work in the U.S.
- Must sign non-compete and non-disclosure.
- Must be willing to comply with no-smoking policy

Compensation

- Pay is \$15 per hour up to 40 hours/week during the Initial Training Phase. The length of the training phase is dependent on how quickly you can complete the online coursework and progress to the Apprentice Inspector level based on approval by the Lead Inspector. We will progress your training as fast as you prove to be ready for it.
- Apprentice Inspectors earn an increased hourly rate of \$20 and will continue to take coursework to progress to Lead Inspector. Length of this phase is dependent on how quickly you can complete coursework and meet benchmarks set by the lead inspector.
- Lead Inspectors earn an hourly rate starting of \$27.50+, based on experience and aptitude.
- Lead Inspectors receive a monthly bonus based on performance.

- Top home inspectors in the country earn between \$60,000 to \$75,000 per year. We believe in giving frequent feedback, opportunities for continuing education and reviews to ensure pay is commensurate with your growth as an inspector.